

French Broad Food Coop Board of Directors Application

Revised 5/19



To apply as a candidate for the FBFC Board of Directors (BOD) please read the following information to determine that you meet the requirements.

Send questions about the application, election process, or board service to board@frenchbroadfood.coop. All applications will be reviewed and kept on file. If approved by the BOD, current applicants will be added to the ballot for the next election. Applications on file may also be used to appoint BOD members to fill vacancies between elections.

Duty of care and duty of loyalty are a fiduciary responsibility of a BOD member. Duty of care encompasses consistent attendance at meetings, participating in events, being prepared for each meeting by reviewing all documents, and protecting the board's process with integrity. Duty of loyalty is the responsibility to act on behalf of FBFC in the best interest of the cooperative and its members as a whole

Members of the BOD must:

- Be a FBFC owner 'in good standing' as of May 5, 2019.
- Have frequent, reliable access to phone and email to read and respond to emails between meetings.
- Read and study coop bylaws, policies, articles of incorporation, industry articles, information on the
- BOD's governance model, and other coop related material.
- Attend monthly board meetings (currently the third Thursday of each month from 5:30-8:00 pm), board development retreats (12 weekend days per year), workdays, educational seminars, special events, and occasional extra meetings in special or emergency situations.
- Serve on, and possibly chair, a BOD committee.
- Commit to a term of 3 years.
- Work cooperatively with other BOD members to monitor, evaluate, and consult with the General Manager within the decision making process of the Board.
- Uphold the duty of loyalty by disclosing potential conflicts of interest, not competing with the cooperative, and honoring confidentiality.
- Be 21 years of age or older.

You are welcome to attach a resume/ CV and return it with your completed application.

Name _____

Phone _____

E-mail _____

Mailing Address _____

1. Why are you interested in being a Board member?

2. Describe ways you have participated in this coop, e.g. being a worker-owner, attending the annual meeting, participating on a committee, helping with an event.

3. Summarize your work, education, and background especially as it relates to coops.

4. What special skills or qualities would you bring to the process of governing the coop?

5. Can you imagine any conflicts of interest you might have regarding decisions the Board makes on behalf of coop owners? If so, describe.

6. What are 1-2 cooperative principles' that resonate strongly with you currently. (100 words)

7. What do you hope to bring to the position as the owners' representative. (100words)This statement will appear on the ballot if your application is recommended by the BOD.

In signing this application, the applicant indicates an understanding of the responsibilities of being a FBFC BOD member, has completed all parts of the application truthfully and to the best of his/her knowledge and submits this application for consideration.

Signature _____ **Date** _____

Cooperative Principles

1. Voluntary and open membership
2. Democratic member control
3. Member economic participation
4. Autonomy and independence
5. Education, training, and information
6. Cooperation among cooperatives
7. Concern for community

French Broad Food Coop Vision Statement

Our Vision at the French Broad Food Coop is to be a transformative force in our community and in our work, and to serve as a model of a sustainable business alternative that nurtures social and economic wellbeing in an environmentally sensitive manner.

French Broad Food Coop Mission Statement

The French Broad Food Coop is dedicated to serving our owners and the Western North Carolina community by providing high quality natural foods and personal care products through a mutually beneficial exchange.

- We support consumption of healthful and organic foods, grown or produced locally with ecological and social responsibility.
- We encourage informed choice and consumer empowerment, with an emphasis on education and customer assistance.
- We are committed to use profits to strengthen and improve the Coop community, and to provide a livable wage to our employees.
- We pledge to maintain a pleasant environment that fosters goodwill, cooperation, and participation.