

DRAFT MINUTES

FBFC Board of Directors Meeting 6-17-21 This meeting was held online during the Covid-19 pandemic.

Meeting started at 5:35 pm and ended at 8:00 pm.

Board members present: Paul Schulman (President), Adam Bowers (Vice-President), Jennifer Heeder (Secretary), Pauline Heyne, Danielle (RaMa) Goldstein, Christa Hamilton, Andrea Burkins, Scott Campbell, Kylie Hulver, Terra Marshall

Board members absent: Josh (Peyton) O’Conner (Treasurer)

Others present: Bobby Sullivan, General Manager (GM); Clare Schwartz, Outreach Coordinator; Jean Karpen, Board assistant; Jade Barker, consultant with Columinate

Meeting Summary:

- Pursuing antiracism – Board will choose a book to read & discuss
- Executive Session
- Monitoring Report B2 “Planning and Budgeting” reviewed & approved

Approve agenda: Approved as presented. During the meeting, the order of discussion was changed and the following 2 items were moved to July:

- Consider when to resume in-person Board meetings.
- Committee check-ins/review current to-dos

Approve minutes: Minutes of 5-20-21 approved as presented.

Pursuing Antiracism – Board has agreed to choose a book to read and discuss (likely one chapter per month), particularly how it applies to our responsibilities as a Board and to the co-op in general.

Suggestions:

- How To Be An Antiracist
- Subtle Acts of Exclusion
- How To Heal From Internalized Whiteness (online class)

Board members will have a chance to research each of these choices before making a choice. Paul will send out a poll for deciding which to choose. Decision to be made by the middle of next week. Bobby will purchase books locally for each Board member.

Executive Session – Motion to enter Executive Session was made by Paul, seconded by Pauline, and approved. Adam moved to end Executive Session and continue with the meeting, seconded by Pauline, approved.

Monitoring Reports: B2 Planning and Budgeting – Adam moved to approve the report, seconded by Christa, report was approved.

In the future, Bobby will move toward providing a more nuanced budget showing typical differences from month to month.

Miscellaneous – Masks are now recommended and not required for shoppers. Staff will remain masked for now since that is what we are recommending for customers.

Agenda items not covered or unfinished:

- Consider when to resume in-person meetings
- Committee check-ins and review of current to-dos

Additional items for next month's or future agenda:

- Discuss sliding scale for ownership fee
- Consideration of inserting DEI into our policies

Next meeting will be July 15, 2021 at 5:30 pm.

Jean Karpen, Board Assistant