

MINUTES

This meeting was held in person at the Co-op, 9/21/2023

Meeting started at 5:30 pm and ended at 7:30 pm

Board members present: Andrea Burkins (Vice President), Adam Bowers, Jerome Smith, Laura Ann Edmonds (Lulu), Nick Fury.

Board members not present: Christa Hamilton (President), Clare Schwartz (Secretary), Terra Marshall (Treasurer), Kitty Brown (Love).

Others present: Amy Zimmerman (Board Assistant), Mark Traub (Grocery Staff), Dyllan Simmons (Produce Manager), Sage Turner (Finance Manager).

Meeting Summary:

- 9/21/2023 Agenda, Approved
- 8/17/2023 Minutes, Approved
- Union Contract Report
- Owner Comments
- Board Meal
- Board Development
- Committee Check-ins and Miscellaneous Updates

Check-Ins

Approve Agenda

- Lulu motioned to approve, Adam seconded. Motion approved.

Approve Minutes

- Nick motioned to approve, Lulu seconded. Motion approved.

Owner Comments

- Mark Traub: Loves the expansion and the way the co-op is growing, but thinks we have a staffing issue. Would like to suggest we hire a register backup from 5pm-8pm three nights a week who could float to other departments. A little more training would be great.

Union Contract Report with Sage

- We reviewed the union proposal.
- There will be an email vote on this.

Board Development:

- Chapter 13 of Cultivating Food Justice discussed.

Elections

- Suggested venues for annual meeting: Linwood Crump Shiloh Community Center, Pack Memorial, Stephens Lee Recreation Center.
- Annual meeting is November 9, 6pm-7:30pm.
- Each board member recruits 2 people to apply.

Committee check-ins and miscellaneous updates

- Newsletter: Board Member testimonial request for newsletter. The farmers markets are closing to shop at the co-op for produce items.
- Finance Committee: the Finance Committee meetings are open to all Board Members. Nick might be interested in being apprentice treasurer.
- GM Contract Colminate: There is a resource from Colminate that Andrea will share with the board by the end of the week.
- Certified Living Wage Discussion, it is currently \$22.10.
- Website Bios & Pics: Photos were taken of Nick and Lulu, and added to the Meet the [Board page](#). Still need Photo of Clare and bios for Nick and Lulu.
- Staff Discussion: Staff should be directed to speak with their supervisor about any issues concerning operations. Employees should know Bobby is a safe space to go with concerns and follow proper protocol.
- Owner Comments: Please note that the board doesn't generally respond to the owner comment period, although the feedback is certainly taken into consideration.
- There will be a group photo of the Board during October 19th meeting in the Produce Dept and in front of store.
- Discussion on staff being on the board.
- Board Meeting check-outs and check-ins: Jerome asked if we could just open the floor to comments instead of going around the room and having each person speak.

Check out

Next meeting will be 10/19/2023 at 5:30 pm.

Amy Zimmerman, Board Assistant