### **DRAFT MINUTES**

This meeting was held in person at the Co-op, 1/18/2024

Meeting started at 5:30 pm and ended at 7:30 pm

**Board members present:** Christa Hamilton (President), Clare Schwartz (Secretary), Laura Ann Edmonds (Lulu). Zoom: Andrea Burkins (Vice President), Terra Marshall (Treasurer), Kitty Brown (Love).

**Board members absent:** Jerome Smith

**Others present:** Bobby Sullivan (General Manager), Em Wiley (Staff), Melissa Weiss (Owner), Zoom: Amy Zimmerman (Board Assistant).

# **Meeting Summary:**

- Check-ins
- 1/18/2024 Agenda, approved
- 12/21/2023 Minutes, approved
- Owner Comments
- GM Reports
- Elections
- Committee and Miscellaneous Check-ins

#### **Check-ins**

# **Approve Agenda**

• Lulu motioned to approve, Clare seconded. Motion approved.

### **Approve Minutes**

• Lulu motioned to approve, Andrea seconded. Motion approved.

### **Owner Comments**

- Melissa Weiss & Em Wiley: Asked the co-op to participate in the Boycott, Divestment, Sanctions (BDS) Movement, a targeted consumer boycott of Israeli products, starting with Sabra Hummus. Melissa offered to send over information to help with the decision making process. Em: We're asking to boycott certain products. Em referred to the policy manual, page 5, item 2: Product Policy Amendments. Proposals for amending the current Product Policy, including adding or removing items from the de-emphasis or banned lists, may be presented to the Board of Directors for consideration. The Co-op By-Laws also allow for changes to be made via a Petition of Owners. and Melissa said there is an app that lists all of the products and she will provide that list if we'd like her help. Christa gave Melissa her email so she can share the resources with her.
  - Christa: We will consider and look at it. The Board should address the staff before we make any statements. Bobby: This has to be the Boards decision.
  - Christa: The board does not generally respond to the owner comment period, although the feedback is taken into consideration.

# **GM Reports:**

- Long term vision plans We should set a meeting in February to go through these.
  - Bobby sent the calendar of his reports so we will know ahead of time and it will give us time to look at them before the meeting.
  - There is a document in the shared drive, Board Governance Calendar, that the Board should review so we can create an updated version of it.
- February Reports: Financial and Ends.
- We need to plan for a board meet and greet.

#### Elections

- Election Subcommittee Formed: Christa, Lulu, Andrea and Tera.
  - Christa will send out an invite to see what day to have the meeting.
  - Board meet and greet: Spring and Summer, set the dates.
  - Elections are in August.
  - Four positions are open, but it will be better to get two Board members this year and two next year.
  - Recruitment plan.
  - Our 2023 election budget for events was \$9000.
  - View the terms document in the board folder, make edits, staggering terms.
    - If we are doing elections in August, on-board in Sept. Nov-Dec. would be training, and the next two on-board training with Columinate in March.

# **Committee Check-ins and Miscellaneous Updates:**

- Columinate: Christa is having a meeting next week with Rose Marie, Columinate.
  - Group meeting with Rose Marie. Her availability is limited, but Christa would like the board to meet her before the next board meeting. We can connect with other people at Columinate who have more availability if needed. Discussion on best day for the meeting.
- DEI: The committee was tabled until we have more board members.
- Finance Committee Meeting: 2/6/2024. We will do a zoom, but are still trying to nail down the time
- Hood Tour: Discussion on best date and time, March 1st.
- Virtual CBL101: Discussion on upcoming meeting.

### **Moved to Next Meeting:**

• Policy Manual Review: Pushed back to next meeting.

Next meeting will be 2/15/2024 at 5:30 pm.

Amy Zimmerman, Board Assistant