

MINUTES

This meeting was held in person at the Co-op, 2/15/2024
Meeting started at 5:30 pm and ended at 7:45 pm

Board members present: Christa Hamilton (President), Clare Schwartz (Secretary), Andrea Burkins (Vice President), Jerome Smith.

Board members not present: Laura Ann Edmonds (Lulu), Terra Marshall (Treasurer), Kitty Brown (Love).

Others present: Bobby Sullivan (General Manager), Amy Zimmerman (Board Assistant), Dylan Simons (Produce Manager).

Meeting Summary:

- Check-ins
- Owner Comments
- 2/15/2024 Agenda, approved
- 1/18/2024 Minutes, approved
- GM Reports
 - Ends Report, approved
 - BI Report, voting moved to March 21, 2024.
- Board Meal
- Committee check-ins
- Appreciation

Owner Comments

- New reset in produce looks great. CBD and Grab and Go Cooler near registers.
- There might be a need for some pavement/sidewalk work near front of store. Dyllan thought it might be good to have a handicap button on the wood front doors to be more ADA friendly.

Approve Agenda

- Andrea motioned to approve, Jerome seconded. Motion approved.

Approve Minutes

- Clare motioned to approve, Andrea seconded. Motion approved.

GM Reports

- A-Ends, 2023 in review.
 - Andrea motioned to approve, Clare seconded. Motion approved.
- BI-Financial Condition.
 - Voting postponed until next meeting.

Committee Check-ins & Misc. Updates

- Construction Store Updates: Scheduling, Front Walkway, Entrance Relocation, and Staff Communication
 - The entrance will eventually be relocated to the parking lot side.
 - Communicating with staff about the unpredictability of construction.
 - Melissa is researching new fixtures for the bulk room.
 - New sign will be installed 2/19/2024

- Owner comment from January Board Meeting on product boycotting due to Gaza conflict.
 - In response to the request from owners to remove Sabra Hummus: We took action and got rid of the product.
 - In response to the request that we publish a statement about the conflict, it might be better to prepare a statement and use it if necessary to avoid backlash against staff. According to our policy on staff treatment, which includes a section on staff safety, issuing a statement could potentially violate our ends policy.
 - Andrea: We should have a protocol in place in case there is a situation. From personal experience, if there is a backlash, it's important for the response to be swift.
 - Clare: I believe the ideal response would be to remind the public of our role and refer them to our policy manual. We represent 5,000 owners, and although we can take personal stands, as a group we do not feel comfortable speaking for so many owners on such contentious issues.
 - Christa: We will have a meeting to provide a boycott policy.
- Build our own leadership calendar for 2024.

Elections/Board Recruitment

- Four seats are open. Kitty has put in her notice. Try to seat three people, determinant on the field of candidates.
- Pursue people who have board experience.
- Clare will revise the language for marketing on board recruitment.
- Board Members get the staff case order discount.
- Board should host a meet and greet open social in spring and in June.

Moved to next meeting:

- Vote for BI.

Next meeting will be 3/21/2024 at 5:30 pm.
Amy Zimmerman, Board Assistant