

## MINUTES

This meeting was held in person at the Co-op, 3/21/2024

Meeting started at 5:30 pm and ended at 7:30 pm

Board members present: Clare Schwartz (Secretary), Laura Ann Edmonds (Lulu), Andrea Burkins (Vice President), Jerome Smith, Terra Marshall (Treasurer), Kitty Brown (Love). Attended through phone in: Christa Hamilton (President).

Others present: Bobby Sullivan (General Manager), Amy Zimmerman (Board Assistant), Dyllan Simmons (Produce Manager)

### Meeting Summary:

- Check-ins
- Owner Comments
- 3/21/2024 Agenda, approved
- 2/15/2024 Minutes, approved
- GM Report B1 Finance Report, approved
- GM Report B2 Planning & Budgeting, approved
- Elections
- May Board Meeting: Vote to move May Board meeting to 5/23/24 at 6:30 PM, approved
- Policy Review, Vote to approve updating the ends, approved
- Committee Check-ins

### Check-ins

### Owner Comments

- The new store signs look great.

### Approve Agenda

- Lulu motioned to approve, Terra seconded. Motion approved.

### Approve Minutes

- Lulu motioned to approve, Terra seconded. Motion approved.

### GM Reports

- B1 - Finance Report: Terra motioned to approve, Andrea seconded. Motion approved.
- B - Global Executive Constraint: Moved to April 2024 meeting.
- B2 - Planning & Budgeting: Terra motioned to approve, Clare seconded. Motion approved.
  - Ramp will be done first, there are two plans for that.
  - Bulk room could be done by the end of the year. The bulk room will be level with the rest of the store.
- Staff survey is done at 94% participation.
- Store Renovations:
  - Bulk room: we are hoping to get it done this year but there is no guarantee.
  - Ramp: the plans are drawn for this, there are two different plans.

## Elections

- Elections Sub-Committee: Christa, Lulu, Andrea & Terra.
- Four Board Positions Open: two to be filled 2024 and two in 2025.
- Spring Meet & Greet Discussion
  - May 23rd, 5-6:30pm, before Board Meeting
  - Check with Kyle at Lazoom
- Move the May 2024 Board Meeting to 5/23, at 6:30pm
  - Vote: Clare motioned to move the meeting, Terra seconded, motion approved.
- Board Elections are in August.
- Create Board recruitment videos for social media.

## Ends Policy Review and Updates

- The Board reviewed pages 1-6 of the Ends Policy and discussed updates.
- Vote to approve updating the ends: Andrea motioned, Terra seconded. Motion approved.

## Committee Check-ins

- Discuss the Board Retreat with Rose Marie.
- Columinate Financial Workshop is March 27th.
- Videos of Board Member for Recruitment

## Moved to April 2024 Meeting

- GM Report B - Global Executive Constraint

Next meeting will be 4/18/2024 at 5:30 pm.

Amy Zimmerman, Board Assistant